

2025 federal pay schedule

Every figure below is read from the OPM 2025 General Schedule tables and traced back to the row it came from.

150 0

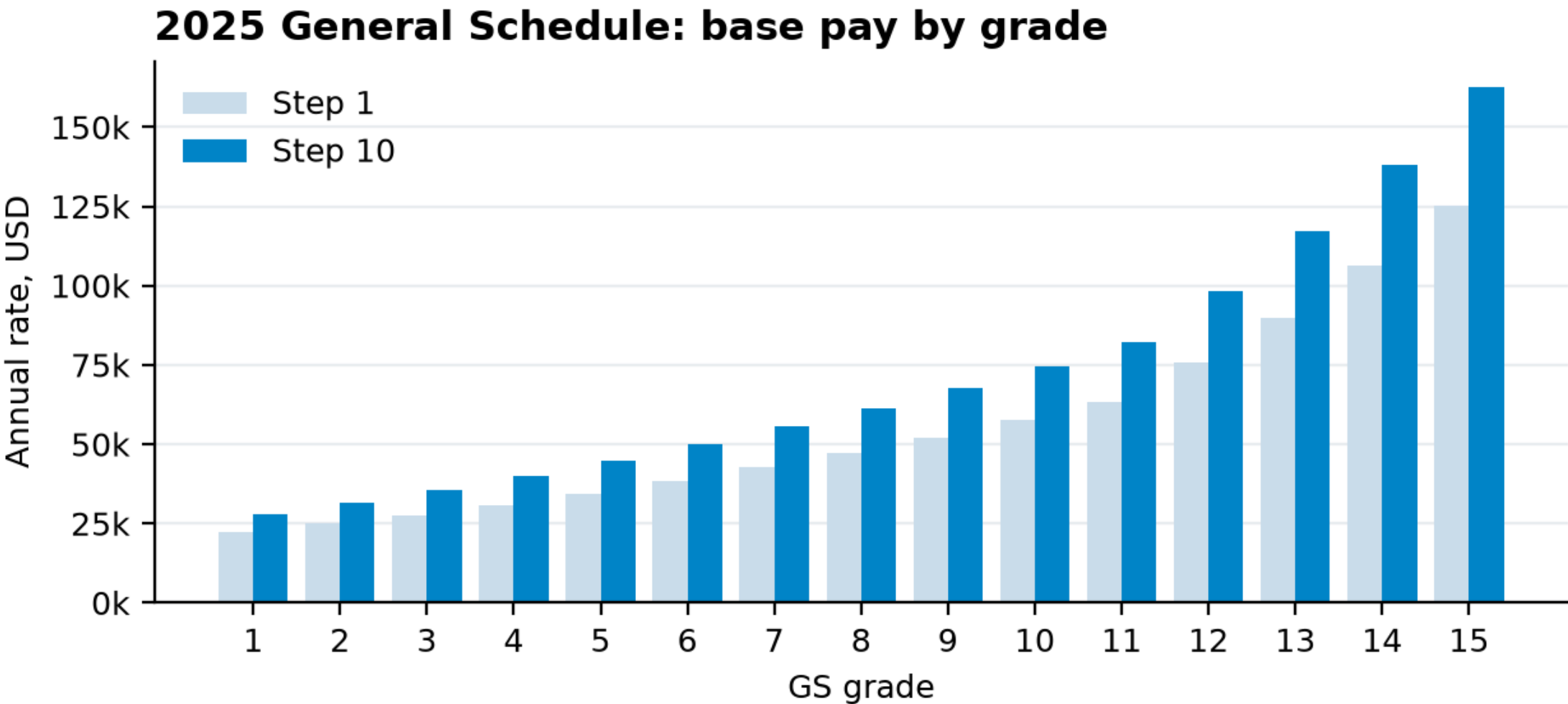
rates extracted

cells where the second pass disagreed

68

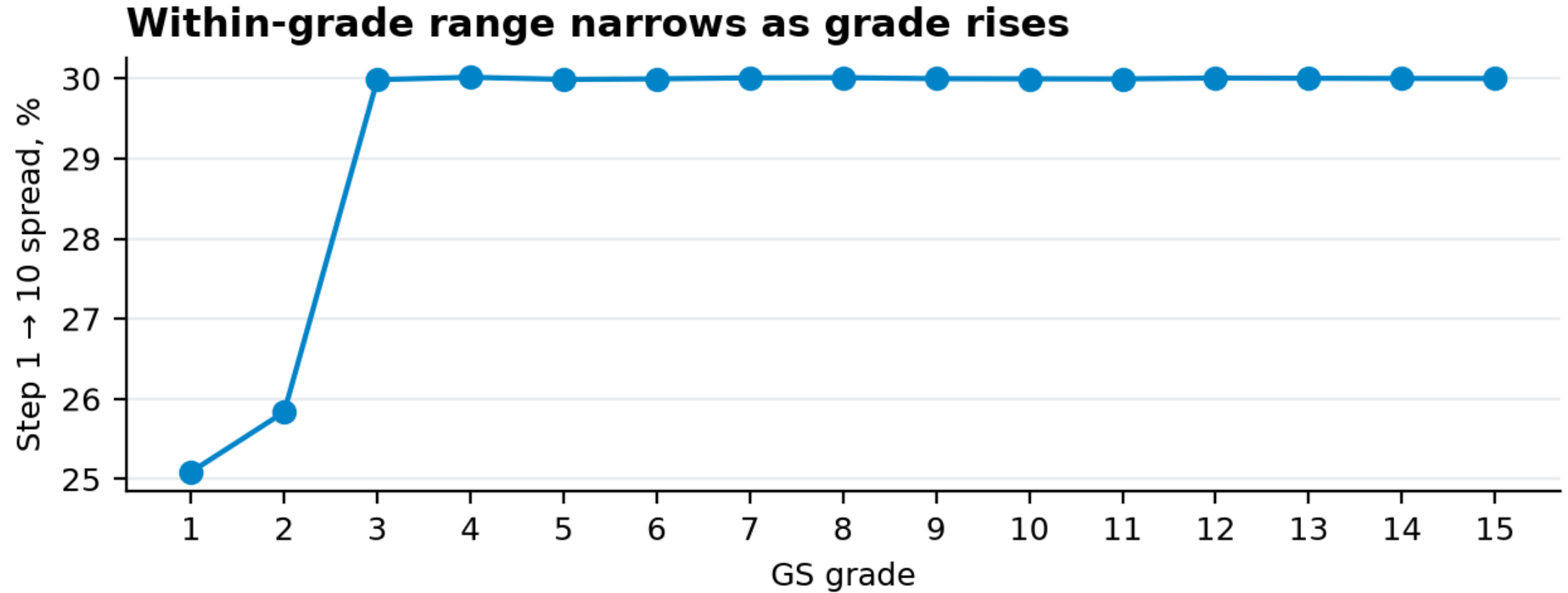
overtime cells that miss the plain 1.5x rule

Base pay by grade



GS-1 step 1 starts at \$22,360; GS-15 step 10 reaches \$162,672.

Within-grade range



The step 1 → step 10 spread narrows from 30.0% at the bottom of the schedule to 25.1% at the top.